



**NAMPA  
CHRISTIAN  
SCHOOLS**

11920 W. Flamingo Ave.

Nampa, ID 83651

(208) 466-8421

## **Trojan Kid's Club Aide**

### **General Description**

**Job summary:** For many children, the Trojan Kid's Club (extended care) program is an important part of their day and the people who work there have a significant impact on the lives. Before school and from the end of the school day until parents pick up participants, the program provides structured activities and help with homework. The program also runs throughout the summer as a Summer Adventure Program. The Trojan Kid's Club Director sets a vision for the program and oversees the staff who deliver services to the children.

**Reports to:** Trojan Kid's Club Director.

**Type of position:** This is a part-time position that is paid on an hourly basis.

### **Required Spiritual Qualities**

It is expected that the Trojan Kid's Club Aide will ...

- Acknowledge Christ as Savior and seek to live life as His disciple.
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God—our standard for faith and practice.
- Believe and actively support the school's statement of faith (attached).
- Demonstrate a desire for spiritual growth as evidenced by his or her prayer life, Bible study, and spiritual outreach to others.
- Be a Christian role model in attitude, speech, and actions toward others (Luke 6:40). This includes being committed to God's biblical standards for sexual conduct.
- Evidence the fruit of the Spirit in dealing with people.
- Share the Christian faith with others.
- Have a Christ-centered home.
- Actively participate in a local Bible-believing church.

**Job Qualifications:**

- Experience working with children.
- Sound judgment.
- Ability to work flexibly with a collaborative team.

**Availability**

- The Trojan Kid's Club Aide position is year-round except on major holidays. Care is provided on school days, ½ days, most school holidays and in the summer.

**Required Personal Qualities**

It is expected that the Trojan Kid's Club Aide will ...

- Develop and maintain rapport with students, parents, and staff by treating others with courtesy, patience, friendliness, dignity, respect, and a good sense of humor.
- Defend principles and conviction in the face of pressure and partisan influence.
- Recognize her or his mistakes and take measures to correct them.
- Be a team player.
- Use acceptable English in written and oral communication. Speak with clear articulation.
- Respectfully submit and be loyal to constituted authority.
- Make an effort to appreciate and understand the uniqueness of the community.
- Place her or his school ministry ahead of other jobs or volunteer activities.
- Maintain a personal appearance that is a Christian role model of cleanliness, modesty, and good taste consistent with school policy.