

11920 W. Flamingo Ave. Nampa, ID 83651 (208) 466-8421

# **Teacher Aide**

## **General Description**

**Job summary:** Nampa Christian Elementary School is seeking a part-time Teacher Aide for the remainder of the 2015-2016 school year.

**Reports to:** Elementary Principal.

**Evaluated:** An annual written evaluation is provided by the Elementary Principal.

Type of position: This is a contracted, exempt employee that is paid on a salaried basis.

## **Essential Job Functions-Accountabilities**

It is expected that the teacher aide will...

## **Spiritual Leadership**

• Ensure that the classroom work environment is Christian-based, nurturing, wholesome and loving.

### **Professional Responsibilities**

- Be available to the teachers during assigned hours for whatever tasks they may assign.
- Assist teacher in small-group instruction to reinforce specific skills.
- Walk around and monitor student work to help maintain discipline and children's focus on the task at hand.
- Give individual help to students as needed, or tutor a child in a specific skill.
- Assist in caring for a child's special needs, such as tying shoes, consoling, encouraging, and administering minor first aid.
- Correct, score, and record the results of student work to offer more immediate feedback to the

student.

- Assist the teacher in playground duty and lunch duty.
- Run copies and prepare class materials for student use, crafts, and other uses.
- Relieve the teacher briefly for conferences or planning sessions.
- Help ensure that the classroom area reflects a professional and Christian environment.
- Help keep classroom and cubby areas clean and sanitary.

## Administrative Leadership

- Have the ability to accomplish the goals and objectives assigned by the school administration and school policy.
- Help the staff, students, and volunteers function efficiently, effectively, and productively.
- Understand supervision and how to lead in a positive manner.
- Assist in keeping proper discipline in the classroom and on the school premises for a good learning environment.
- Respect professional ethics that require confidentiality concerning the sharing of information about children, parents, or staff.
- Know the procedures for dealing with emergency situations in the classroom and school. Assist when the school conducts required emergency safety drills.
- Report to the appropriate individuals any campus safety, health, and maintenance needs that are observed.
- Inform the teacher in a timely manner if unable to fulfill any assigned duty.
- Deal directly and frankly with the teacher in an earnest effort to resolve differences of opinion when they exist.

### Additional Duties or Responsibilities

It is expected that the teacher aide will ...

- Recognize the need for good public relations. Represent the school in a favorable and professional manner to the school's constituency and the general public.
- Perform any other duties that may be assigned by the administration.