



## Preschool Teacher's Aide

### General Description

#### Position

Nampa Christian Schools is seeking a Preschool Aide.

#### Reporting Structure

This position will report to the Preschool Director.

#### Position Type

This is a part-time, year-round position -- Monday through Thursday 12:30 PM to 6 PM, Friday 7:30 AM to 6 PM

#### Compensation

Commensurate with experience.

### Required Spiritual Qualities

It is expected that the Aide will ...

- Acknowledge Christ as Savior and seek to live life as His disciple.
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God—our standard for faith and practice.
- Believe and actively support the school's statement of faith.
- Demonstrate a desire for spiritual growth as evidenced by his or her prayer life, Bible study, and spiritual outreach to others.
- Be a Christian role model in attitude, speech, and actions toward others (Luke 6:40). This includes being committed to God's biblical standards for sexual conduct.
- Evidence of the fruit of the Spirit in dealing with people.
- Share the Christian faith with others.
- Have a Christ-centered home.
- Actively participate in a local Bible-believing church.

### Required Professional Qualities

It is expected that the Aide will ...

- Be willing to provide exceptional care for children between 0-4 years of age
- Be willing to assist with first formal instruction
- Have the ability to lift 20-35 lbs.
- *Preferred*-- Must have experience working in a daycare or early childhood center
- *Preferred* -- CDA credential
- Be willing to obtain training as needed or required
- Have an appropriate degree of computer and technological literacy
- Be able to work independently and proactively, staying on task



- Have knowledge of the state requirements and submit to a background check through the Department of Health and Welfare within 30 days of employment
- Be Pediatric First Aid and CPR Certified within 30 days of employment

### Required Personal Qualities

It is expected that the Aide will ...

- Demonstrate sensitivity toward staff, parents, volunteers, and children, and an ability to interact effectively with them.
- Meet everyday stress with emotional stability, objectivity, and optimism.
- Understand the importance of discernment, discretion, and confidentiality in the operation of the classroom and school.
- Develop and maintain rapport with students, parents, and staff by treating others with courtesy, patience, friendliness, dignity, respect, and a good sense of humor.
- Defend principles and conviction in the face of pressure and partisan influence.
- Recognize her or his mistakes and take measures to correct them.
- Be a team player.
- Use acceptable English in written and oral communication. Speak with clear articulation.
- Maintain a personal appearance that is a Christian role model of cleanliness, modesty, and good taste consistent with school policy.

### Application Process

To apply for this position, please visit our website at

<https://www.nampachristianschools.com/about/employment.cfm> to fill out our Staff Application.

Please submit that application and your resume to:

HR Director

Nampa Christian Schools

11920 W. Flamingo Ave.

Nampa, ID 83651

[hr@nampachristianschools.com](mailto:hr@nampachristianschools.com)

### Non-Discrimination Clause

*Employment at Nampa Christian Schools is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age, or disability. Nampa Christian Schools is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Nampa Christian Schools' mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity.*