



Groundskeeper

General Description

Position

Nampa Christian Schools is seeking a Groundskeeper

Reporting Structure

This position will report to the Superintendent

Position Type

This is an hourly, non-exempt position.

Compensation

Commensurate with experience.

Required Spiritual Qualities

It is expected that the Groundskeeper will ...

- Acknowledge Christ as Savior and seek to live life as His disciple.
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God—our standard for faith and practice.
- Believe and actively support the school's statement of faith.
- Demonstrate a desire for spiritual growth as evidenced by his or her prayer life, Bible study, and spiritual outreach to others.
- Be a Christian role model in attitude, speech, and actions toward others (Luke 6:40). This includes being committed to God's biblical standards for sexual conduct.
- Evidence the fruit of the Spirit in dealing with people.
- Share the Christian faith with others.
- Have a Christ-centered home.
- Actively participate in a local Bible-believing church.

Required Professional Qualities

It is expected that the Groundskeeper will ...

- Apply pesticides for the purpose of controlling insects and weeds in accordance with established procedures. Assist other grounds and maintenance workers as needed and/or assigned (e.g. pouring cement, etc.) for the purpose of ensuring that department and building grounds and maintenance needs are met in a timely and efficient manner.
- Clean landscaped areas and other school locations as needed and/or assigned (e.g. playgrounds, parking lots, sports fields, stadiums, etc.) for the purpose of ensuring that assigned areas remain safe and functional and removing trash and debris.
- Maintain landscaping, grounds, fences, etc. (e.g. cleaning, pruning, mowing, snow removal, etc.) for the purpose of maintaining around two campuses in an aesthetic, safe and functional manner.
- Maintain playground equipment for the purpose of ensuring the availability of equipment in safe operating condition in compliance with established guidelines.



- Monitor sprinkler systems and landscaped areas (e.g. school grounds, sports fields, etc.) for the purpose of identifying repairs and/or replacement needs and providing an attractive environment.
- Operate a variety of grounds keeping equipment (e.g. mowers, trimmers, etc.) for the purpose of maintaining grounds.
- Perform maintenance and minor repairs as needed (e.g. grounds keeping equipment, shop areas, etc.) for the purpose of ensuring needed equipment is available in a safe operating condition.
- Plant a variety of landscaping materials (e.g. lawns, shrubbery, flowers, etc.) for the purpose of keeping the grounds attractive and protecting against erosion.
- Repair irrigation systems and components (e.g. valves, wiring, O-ring, electronic timers, switches, timer motors, panels, etc.) for the purpose of ensuring equipment and/or components are in proper working order.
- Request materials, supplies, equipment, and/or support personnel for the purpose of completing assignments in a timely manner. Respond to immediate safety and/or operational concerns (e.g. facility damage, vandalism, injured and ill students, alarms, etc.) for the purpose of taking appropriate action and/or notifying appropriate personnel for resolution.

Required Personal Qualities

It is expected that the Groundskeeper will ...

- Demonstrate sensitivity toward staff, parent, volunteers, and children, and an ability to interact effectively with them.
- Meet everyday stress with emotional stability, objectivity, and optimism.
- Understand the importance of discernment, discretion, and confidentiality in the operation of the classroom and school.
- Develop and maintain rapport with students, parents, and staff by treating others with courtesy, patience, friendliness, dignity, respect, and a good sense of humor.
- Defend principles and conviction in the face of pressure and partisan influence.
- Recognize her or his mistakes and take measures to correct them.
- Be a team player.
- Use acceptable English in written and oral communication. Speak with clear articulation.
- Respectfully submit and be loyal to constituted authority.
- Make an effort to appreciate and understand the uniqueness of the community.
- Place her or his school ministry ahead of other jobs or volunteer activities.
- Maintain a personal appearance that is a Christian role model of cleanliness, modesty, and good taste consistent with school policy.

Non-Discrimination Clause

Employment at Nampa Christian Schools is open to qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, color, age, or disability. Nampa Christian Schools is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Nampa Christian Schools' mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity.