



Instructional/Administrative Staff Application for Employment

Your interest in Nampa Christian Schools is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we will request that you have your placement file forwarded to our office. We may also contact your references. If we have continued interest in your candidacy, we will send you some follow-up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Application Date: ____/____/____ Date Available: ____/____/____

A. Applicant's Name and Address

Full Name: _____

Email Address: _____

Present Address:

Home Phone: _____ Mobile: _____

B. Position Desired

() Teacher () Principal () Other: _____

() Early Childhood Center () Elementary () Middle School () High School

How did you learn about the position for which you are applying?

Special Abilities

Please list activities or sports which you would be capable of and be willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels)

Future Plans

What would you like to be doing five years from now?

C. Christian Background

On a separate page, please briefly give your Christian testimony.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes _____ No _____ Signature: _____

Please carefully read our Statement of Faith and indicate below your degree of support.

_____ I fully support the Statement as written without mental reservations.

Signature: _____

_____ I support the Statement except for the area(s) listed and explained on a separate page. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian?

What is your attitude toward working with those of other denominational beliefs?

Are you capable of teaching a Bible class? _____

To what extent should a Christian School teacher or administrator become involved in Sunday and other weekday ministries of the church of which they are a member?

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

D. Professional Qualifications

Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
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Your Major(s)

Your Minor(s)

Cumulative Grade Point Average BA/BS _____ Graduate Work _____

Total Semester units after date of Bachelor's Degree _____

(1 quarter unit x .75 = 1 semester unit)

Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

To what degree are you familiar with various Christian or secular curriculums (i.e., ABeka, Bob Jones, Saxon math, Open Court Reading, etc.)?

Curriculum Preferences? _____

List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you grow professionally.

Do you have a state teaching certificate? _____

What state? _____ What kind? _____

Remains valid for how many years? _____ Endorsement(s) _____

List semester hours in endorsement area(s) _____

If you do not hold a certificate, what requirements do you lack?

***Please attach photocopies of any certificates held.**

Have you had any courses in the Philosophy of Christian Education? _____

If so, where and when? _____

If not, would you be willing to take such a course by correspondence or otherwise? _____

***Please attach a typed copy of your personal Philosophy of Christian Education.**

Have you had other courses giving specific training for Christian schools? _____

Please give details: _____

List any conferences or seminars which you have led or participated in the past.

Describe how teacher evaluation has been helpful to you.

E. Personal Philosophy

***On a separate sheet of paper please label and succinctly answer in one or two paragraphs each of the questions below.**

A. Why do you wish to administrate/teach in a Christian school?

B. What are the main characteristics that distinguish a Christian school from a public school?

C. What do you consider to be the proper classroom atmosphere for learning?

D. What is your philosophy of discipline? Your attitude toward physical punishment?

E. What areas do you feel are your strengths? Weaknesses?

F. What do you believe about the origin of the earth and mankind?

G. Please summarize any additional information that you would like to present regarding your candidacy for this position.

F. Personal References

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references.

Give three references that are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Position</u>
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Give three references that are qualified to speak of your professional training and experience. List your current or most recent supervisor first.

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Position</u>
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G. Applicant's Certification and Agreement

I understand that **Nampa Christian Schools, Inc.** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize **Nampa Christian Schools, Inc.**, to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior of such disclosure.

In addition, I hereby release **Nampa Christian Schools, Inc.**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Nampa Christian Schools, Inc.**

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many set of my fingerprints as are necessary for such an investigation. I authorize **Nampa Christian Schools, Inc.**, to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made an application for a position as a teacher; principal; superintendent (circle one) with **Nampa Christian Schools, Inc.** I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Nampa Christian Schools, Inc.**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Nampa Christian Schools, Inc.**

I certify that I have carefully read and do understand the above statements.

Applicant's Name (print)

Applicant's Signature

Date



STATEMENT OF FAITH

This Statement of Faith is provided so that you will know what we believe at Nampa Christian Schools. It permeates our whole atmosphere. We praise God for giving us this solid foundation on which to base our school.

1. We believe in the Holy Scriptures as the Only Inspired Word of God, without error as originally given by God, our infallible rule of faith and practice.
2. We believe in the One Triune God.
3. We believe in the Lord Jesus Christ, that without any essential change in His divine person, He became man by the miracle of virgin birth, both truly God and truly Man, one person with two natures.
4. We believe in the Holy Spirit, the divine Agent in nature, revelation and redemption.
5. We believe in the creation and fall of man; that he was the direct creation of God, spirit and soul and body, not in any sense the product of an animal ancestry, but made in the divine image. We believe that by personal disobedience man became a sinful creature and progenitor of a fallen race, sinful both in nature and practice.
6. We believe in salvation by grace through faith received only by a personal faith in the Lord Jesus Christ.
7. We believe in righteous living and good work: not in any sense as the procuring cause of salvation, but as its proper evidence.
8. We believe in the existence of Satan: that we are able to resist and overcome him, but only in the armor of God and by the blood of the Lamb.
9. We believe in the second coming of Christ: that His return will be glorious in order that as the Eternal Son He may reign forever with the Father.
10. We believe in future life, bodily resurrection, and eternal judgment: the Spirits of the Saved go immediately to be with Christ in heaven; our works shall be brought before the Judgment Seat of Christ for the determination of rewards but not the loss of the soul.
11. We believe in the one true church: that all the members of this one spiritual Body should assemble themselves together in local churches for worship, prayer, fellowship, teaching, united testimony, and the observance of the ordinances of our Lord.
12. We believe in separation from the world: since our citizenship is in heaven, we should walk in separation from this present world, having no fellowship with its evil ways.
13. We believe in educating young people according to the foregoing principles and teachings in a manner which shall at all times be non-denominational, and in all events to avoid foolish controversies, contentions and strivings (Titus 3:9).
14. We believe that God designed marriage to be the life-long union of one man and one woman, and only within the context of such a marriage does sexual intimacy have God's blessing. (Gen. 2:20-24; Mark 10:2-9; Hebrews 13:4).
15. We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. Rejection of one's biological sex is a rejection of the image of God within that person.

Applicant's Signature _____ **Date** _____