



## Application for Employment

Date: \_\_\_\_\_

To Applicant: We appreciate your interest in employment at Nampa Christian Schools. Our school exists to provide a distinctive, biblically based education in a nurturing environment through which students are instilled with godly character, inspired to excel, and prepared for a life of enduring commitment to Christ. The school recruits, hires, trains, assigns personnel, promotes, and compensates employees without regard to race, color, national origin, age, sex, or disability. All employment decisions are made on the basis of merit and job requirements. We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

Each question should be answered fully and accurately. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based on non-job-related information. Please attach a copy of your résumé if you have one.

### Personal Information

Name \_\_\_\_\_  
Last First Middle

Phone \_\_\_\_\_ Email Address \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

### Position Desired

Position, or positions applying for \_\_\_\_\_

Full time  Part time  Temporary  Summer Available when? \_\_\_\_\_

Referral source:  Employee  Relative  Other \_\_\_\_\_

### Statement of Faith

As a Christian organization, we require all of our employees to be practicing Christians. Federal law allows us to confine our hiring to members of our faith community. Please carefully read the school's statement of faith, which is attached.

Do you agree with the statement of faith? Yes No If no, please explain on back.

Please share your personal testimony or experience about God: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name and location of local church you attend: \_\_\_\_\_

Are you a current member? \_\_\_\_\_

With what regularity have you attended during the past twelve months?

\_\_\_\_\_

If you become employed by our school, you are joining a ministry that has high expectations of all its employees. All staff members have a ministry position and must demonstrate the life of Christ in their everyday living to our students, their parents, and fellow employees. Since it is the school's mission to train and equip children to be followers of Jesus Christ, we require all of our employees to be Christian role models in their lives, both on and off the job (Luke 6:40). Please carefully read the school's lifestyle statement and the declaration of moral integrity statement, which are attached. If you can honestly sign the forms, please do so.

### Employment Experience

Are you legally entitled to work in the United States? Yes  No

If hired, you will be required to submit proof of your eligibility to work in the U.S.A.

May we contact your current employer? Yes  No

Have you ever been employed by Nampa Christian Schools? Yes  No

If Yes: Dates \_\_\_\_\_ Position \_\_\_\_\_

Name (if different than above) \_\_\_\_\_

Have you ever been involuntarily terminated by an employer? Yes  No

If Yes, please provide the details and an explanation on a separate page.

### Employment History – Begin with most recent employer first:

Dates From To	Company Name	City, State
Titles and Duties		
Reason for Leaving	Supervisor's Name	Telephone Number

Dates From To	Company Name	City, State
Titles and Duties		
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<b>Dates From To</b>	<b>Company Name</b>	<b>City, State</b>
<b>Titles and Duties</b>		
<b>Reason for Leaving</b>	<b>Supervisor's Name</b>	<b>Telephone Number</b>

**Education/Training** – Include technical/academic achievements/courses:

Have you obtained a high school diploma or GED certificate? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>School</b>	<b>Name and Location</b>	<b>Diploma/Degree</b>	<b>Subject of Specialization</b>
College/University			
Specialized Courses/Training			

**Other Special Skills** – List other special skills you have to offer this job opening:

**References** – Give the names of three persons not related to you:

<b>Name</b>	<b>Address</b>	<b>Telephone</b>	<b>Occupation</b>

**Additional Helpful Information**

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying?

Yes No If yes, please explain:

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If you answered yes to above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

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Do you have any personal responsibilities or other commitments that may prevent you from meeting this position's requirements for on-time arrival, attendance, or work schedules?

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Has any employer ever subjected you to disciplinary action, suspension, or termination or asked you to leave a paid or unpaid position on the grounds of any unlawful sexual behavior or violation of an employer's sexual misconduct policy or antiharassment policy?  Yes  No If yes, please attach a statement or explanation.

Have you ever resigned a position to avoid termination or discharge?  Yes  No If yes, please attach a statement or explanation.

**Declaration**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment, and that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact on the application, supporting documents, or interviews may prevent me from being hired or, if hired, may subject me to immediate dismissal regardless of when or how it was discovered. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize \_\_\_\_\_ School to thoroughly interview the primary references that I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

Signature \_\_\_\_\_ Date \_\_\_\_\_



## NAMPA CHRISTIAN SCHOOLS STATEMENT OF FAITH\*

This Statement of Faith is provided so that you will know what we believe at Nampa Christian Schools. It permeates our whole atmosphere. Your signature demonstrates that you believe it. We praise God for giving us this solid foundation on which to base our school.

1. We believe in the Holy Scriptures as the Only Inspired Word of God, without error as originally given by God, our infallible rule of faith and practice.
2. We believe in the One Triune God.
3. We believe in the Lord Jesus Christ, that without any essential change in His divine person, He became man by the miracle of virgin birth, both truly God and truly Man, one person with two natures.
4. We believe in the Holy Spirit, the divine Agent in nature, revelation and redemption.
5. We believe in the creation and fall of man; that he was the direct creation of God, spirit and soul and body, not in any sense the product of an animal ancestry, but made in the divine image. We believe that by personal disobedience man became a sinful creature and progenitor of a fallen race, sinful both in nature and practice.
6. We believe in salvation by grace through faith received only by a personal faith in the Lord Jesus Christ.
7. We believe in righteous living and good work: not in any sense as the procuring cause of salvation, but as its proper evidence.
8. We believe in the existence of Satan: that we are able to resist and overcome him, but only in the armor of God and by the blood of the Lamb.
9. We believe in the second coming of Christ: that His return will be glorious in order that as the Eternal Son He may reign forever with the Father.
10. We believe in future life, bodily resurrection, and eternal judgment: the Spirits of the Saved go immediately to be with Christ in heaven; our works shall be brought before the Judgment Seat of Christ for the determination of rewards but not the loss of the soul.
11. We believe in the one true church: that all the members of this one spiritual Body should assemble themselves together in local churches for worship, prayer, fellowship, teaching, united testimony, and the observance of the ordinances of our Lord.
12. We believe in separation from the world: since our citizenship is in heaven, we should walk in separation from this present world, having no fellowship with its evil ways.
13. We believe in educating young people according to the foregoing principles and teachings in a manner which shall at all times be non-denominational, and in all events to avoid foolish controversies, contentions and strivings (Titus 3:9).
14. We believe that God designed marriage to be the life-long union of one man and one woman, and only within the context of such a marriage does sexual intimacy have God's blessing (Gen. 2:20-24; Mark 10:2-9; Hebrews 13:4).

Signature \_\_\_\_\_ Date \_\_\_\_\_

\*Due to space, this modified version of the complete Statement of Faith has been provided. The complete Statement of Faith is available in the Faculty & Staff handbook.