



NAMPA CHRISTIAN SCHOOLS

11920 W. Flamingo Ave.

Nampa, ID 83651

(208) 466-8421

Infant Caregiver Aide

General Description

Job summary: Nampa Christian Schools is seeking an Infant Caregiver Aide in its Early Childhood Center.

Reports to: Early Childhood Center Director.

Evaluated: An annual written evaluation is provided by the Early Childhood Center Director.

Type of position: Year-round, part-time position.

Required Spiritual Qualities

It is expected that the Infant Caregiver Aide will ...

- Acknowledge Christ as Savior and seek to live life as His disciple.
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God—our standard for faith and practice.
- Believe and actively support the Nampa Christian Schools' [statement of faith](#).
- Demonstrate a desire for spiritual growth as evidenced by his or her prayer life, Bible study, and spiritual outreach to others.
- Be a Christian role model in attitude, speech, and actions toward others (Luke 6:40). This includes being committed to God's biblical standards for sexual conduct.
- Evidence the fruit of the Spirit in dealing with people.
- Share the Christian faith with others.
- Have a Christ-centered home.
- Actively participate in a local Bible-believing church.

Required Professional Qualities

It is expected that the Infant Caregiver Aide will ...

- Be willing provide exceptional care for babies under 1 year old.
- Be willing to ensure the health and safety of infants, by performing duties such as

bathing, changing and feeding the baby.

- Have knowledge and experience working in a daycare/infants (preferred).
- Be willing to obtain training as required.
- Be able to work independently and proactively stay on task.
- Have knowledge of State requirements and submit to a background check through the Department of Health and Welfare within 30 days of employment.
- Be Pediatric First Aid and CPR Certified within 30 days of employment.

Required Personal Qualities

It is expected that the Infant Caregiver Aide will ...

- Have the ability to lift 20 pounds.
- Demonstrate sensitivity toward staff, parent, volunteers, and children, and an ability to interact effectively with them.
- Meet everyday stress with emotional stability, objectivity, and optimism.
- Understand the importance of discernment, discretion, and confidentiality in the operation of the Early Childhood Center.
- Develop and maintain rapport with students, parents, and staff by treating others with courtesy, patience, friendliness, dignity, respect, and a good sense of humor.
- Defend principles and conviction in the face of pressure and partisan influence.
- Recognize her or his mistakes and take measures to correct them.
- Be a team player.
- Use acceptable English in written and oral communication. Speak with clear articulation.
- Respectfully submit and be loyal to constituted authority.
- Make an effort to appreciate and understand the uniqueness of the community.
- Place her or his Early Childhood Center ministry ahead of other jobs or volunteer activities.
- Maintain a personal appearance that is a Christian role model of cleanliness, modesty, and good taste consistent with Early Childhood Center policy.